CEMENT MASON/PLASTERER - Industrial - Effective June 4, 2023 to June 1, 2024

									Emp Contrit	loyer outions	
Classification	Percentage of Journeyperson	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Pension Trust Fund	Health & Welfare Fund	Training Trust Fund	Total Package	CODC Fund	CLR Fund	Total Cost
General Foreperson	120%	50.02	2.25	3.14	5.50	2.20	0.50	63.61	0.06	0.10	63.77
Foreperson	110%	45.85	2.20	2.87	5.50	2.20	0.50	58.98	0.06	0.10	59.14
Journeyperson	100%	41.68	1.88	2.61	5.50	2.20	0.50	54.37	0.06	0.10	54.53
Indentured Apprentices:											
Period Two with Schooling 1681 - 3360 hours	90%	37.51	1.69	2.35	4.95	2.20	0.50	49.20	0.06	0.10	49.36
Period Two 1681 - 3360 hours	80%	33.34	1.50	2.09	4.40	2.20	0.50	44.03	0.06	0.10	44.19
Period One 0 - 1680 hours	70%	29.18	1.31	1.83	3.85	2.20	0.50	38.87	0.06	0.10	39.03
Probationary Apprentice 0 - 500 hours	50%	20.84	0.94	1.31	0.00	2.20	0.50	25.79	0.06	0.10	25.95

* Pension is based on hours worked for the Agreement

All other benefits are based on hours worked.

* Foreperson rate is 110% of Journeyperson rate.

* Foreperson rate is 112% of Journeyperson rate for Foremen who have completed taking the CODC Better SuperVision Course or equivalent.

There is an additional employee contribution to the Building Trades Fund of six cents (\$0.06) per hour. Effective September 24, 2023 it increases to 10 cents per hour.

Errors & omissions excepted.

CEMENT MASON/PLASTERER - Industrial - Effective June 2, 2024 to June 7, 2025

				Co		-	Employer Contributions				
Classification	Percentage of Journeyperson	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Pension Trust Fund	Health & Welfare Fund	Training Trust Fund	Total Package	CODC Fund	CLR Fund	Total Cost
General Foreperson	120%	51.62	2.32	3.24	5.75	2.45	0.55	65.93	0.06	0.10	66.09
Foreperson	120 %	47.32	2.32	3.24 2.97	5.75	2.45 2.45	0.55	65.93 61.17	0.06	0.10	61.33
Journeyperson	100%	43.02	1.94	2.70	5.75	2.45	0.55	56.41	0.06	0.10	56.57
Indentured Apprentices:											
Period Two with Schooling 1681 - 3360 hours	90%	38.72	1.74	2.43	5.18	2.45	0.55	51.07	0.06	0.10	51.23
Period Two 1681 - 3360 hours	80%	34.42	1.55	2.16	4.60	2.45	0.55	45.73	0.06	0.10	45.89
Period One 0 - 1680 hours	70%	30.11	1.35	1.89	4.03	2.45	0.55	40.38	0.06	0.10	40.54
Probationary Apprentice 0 - 500 hours	50%	21.51	0.97	1.35	0.00	2.45	0.55	26.83	0.06	0.10	26.99

* Pension is based on hours worked for the Agreement

All other benefits are based on hours worked.

* Foreperson rate is 110% of Journeyperson rate.

* Foreperson rate is 112% of Journeyperson rate for Foremen who have completed taking the CODC Better SuperVision Course or equivalent.

There is an additional employee contribution to the Building Trades Fund of ten cents (\$0.10) per hour.

Errors & omissions excepted.

CEMENT MASON/PLASTERER - Industrial - Effective June 8, 2025 to June 6, 2026

									Emp Contrit	loyer outions	
Classification	Percentage of Journeyperson	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Pension Trust Fund	Health & Welfare Fund	Training Trust Fund	Total Package	CODC Fund	CLR Fund	Total Cost
General Foreperson	120%	52.62	2.37	3.30	6.00	2.70	0.55	67.54	0.06	0.10	67.70
Foreperson	110%	48.24	2.17	3.02	6.00	2.70	0.55	62.68	0.06	0.10	62.84
Journeyperson	100%	43.85	1.97	2.75	6.00	2.70	0.55	57.82	0.06	0.10	57.98
Indentured Apprentices:											
Period Two with Schooling 1681 - 3360 hours	90%	39.47	1.78	2.48	5.40	2.45	0.55	52.13	0.06	0.10	52.29
Period Two 1681 - 3360 hours	80%	35.08	1.58	2.20	4.80	2.45	0.55	46.66	0.06	0.10	46.82
Period One 0 - 1680 hours	70%	30.70	1.38	1.92	4.20	2.45	0.55	41.20	0.06	0.10	41.36
Probationary Apprentice 0 - 500 hours	50%	21.93	0.99	1.38	0.00	2.45	0.55	27.30	0.06	0.10	27.46

* Pension is based on hours worked for the Agreement

All other benefits are based on hours worked.

* Foreperson rate is 110% of Journeyperson rate.

* Foreperson rate is 112% of Journeyperson rate for Foremen who have completed taking the CODC Better SuperVision Course or equivalent.

There is an additional employee contribution to the Building Trades Fund of ten cents (\$0.10) per hour.

Errors & omissions excepted.

CEMENT MASON/PLASTERER - Industrial - Effective June 7, 2026 to June 5, 2027

									Emp Contrit	•	
Classification	Percentage of Journeyperson	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Pension Trust Fund	Health & Welfare Fund	Training Trust Fund	Total Package	CODC Fund	CLR Fund	Total Cost
General Foreperson	120%	53.23	2.40	3.34	6.00	2.75	1.00	68.72	0.06	0.10	68.88
Foreperson	110%	48.80	2.40	3.06	6.00	2.75	1.00	63.81	0.06	0.10	63.97
Journeyperson	100%	44.36	2.00	2.78	6.00	2.75	1.00	58.89	0.06	0.10	59.05
Indentured Apprentices:											
Period Two with Schooling 1681 - 3360 hours	90%	39.92	1.80	2.50	5.40	2.75	1.00	53.37	0.06	0.10	53.53
Period Two 1681 - 3360 hours	80%	35.49	1.60	2.23	4.80	2.75	1.00	47.87	0.06	0.10	48.03
Period One 0 - 1680 hours	70%	31.05	1.40	1.95	4.20	2.75	1.00	42.35	0.06	0.10	42.51
Probationary Apprentice 0 - 500 hours	50%	22.18	1.00	1.39	0.00	2.75	1.00	28.32	0.06	0.10	28.48

* Pension is based on hours worked for the Agreement

All other benefits are based on hours worked.

* Foreperson rate is 110% of Journeyperson rate.

* Foreperson rate is 112% of Journeyperson rate for Foremen who have completed taking the CODC Better SuperVision Course or equivalent.

There is an additional employee contribution to the Building Trades Fund of ten cents (\$0.10) per hour.

Errors & omissions excepted.

CEMENT MASON/PLASTERER - Industrial - Effective June 6, 2027 to June 30, 2028

									Emp Contrit	•	
Classification	Percentage of Journeyperson	Hourly Wage Rate	Statutory Holiday Pay 4.5%	Vacation Pay 6%	Pension Trust Fund	Health & Welfare Fund	Training Trust Fund	Total Package	CODC Fund	CLR Fund	Total Cost
General Foreperson	120%	54.35	2.45	3.41	6.00	2.75	1.00	69.96	0.06	0.10	70.12
Foreperson	110%	49.82	2.24	3.12	6.00	2.75	1.00	64.93	0.06	0.10	65.09
Journeyperson	100%	45.29	2.04	2.84	6.00	2.75	1.00	59.92	0.06	0.10	60.08
Indentured Apprentices:											
Period Two with Schooling 1681 - 3360 hours	90%	40.76	1.83	2.56	5.40	2.75	1.00	54.30	0.06	0.10	54.46
Period Two 1681 - 3360 hours	80%	36.23	1.63	2.27	4.80	2.75	1.00	48.68	0.06	0.10	48.84
Period One 0 - 1680 hours	70%	31.70	1.43	1.99	4.20	2.75	1.00	43.07	0.06	0.10	43.23
Probationary Apprentice 0 - 500 hours	50%	22.65	1.02	1.42	0.00	2.75	1.00	28.84	0.06	0.10	29.00

* Pension is based on hours worked for the Agreement

All other benefits are based on hours worked.

* Foreperson rate is 110% of Journeyperson rate.

* Foreperson rate is 112% of Journeyperson rate for Foremen who have completed taking the CODC Better SuperVision Course or equivalent.

There is an additional employee contribution to the Building Trades Fund of ten cents (\$0.10) per hour.

Errors & omissions excepted.