

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

IRON WORKER - Industrial Structural - Effective April 9, 2023 to April 27, 2024

| Classification | Percentage of Journeyman | Hourly Wage Rate | Recognized Holiday Pay 4.5% | Vacation Pay 6% | Health & Welfare | Pension | Trade Improvement | Total Package | Employer Contributions | | | Employee Deducted |
|------------------|--------------------------|------------------|-----------------------------|-----------------|------------------|---------|-------------------|---------------|------------------------|-----------|----------|-----------------------------------|
| | | | | | | | | | IMPACT Fund** | CODC Fund | CLR Fund | Field Dues Rate (per hour/worked) |
| General Foreman | | \$56.12 | \$ 2.53 | \$ 3.52 | \$ 2.45 | \$ 8.25 | 0.86 | \$ 73.73 | \$ 0.14 | \$ 0.06 | \$ 0.10 | \$2.06 |
| Foreman 1 | | \$51.12 | \$ 2.30 | \$ 3.21 | \$ 2.45 | \$ 8.25 | 0.86 | \$ 68.19 | \$ 0.14 | \$ 0.06 | \$ 0.10 | \$1.91 |
| Foreman 2 | | \$50.12 | \$ 2.26 | \$ 3.14 | \$ 2.45 | \$ 8.25 | 0.86 | \$ 67.08 | \$ 0.14 | \$ 0.06 | \$ 0.10 | \$1.88 |
| Journeyman | 100% | \$45.12 | \$ 2.03 | \$ 2.83 | \$ 2.45 | \$ 8.25 | 0.86 | \$ 61.54 | \$ 0.14 | \$ 0.06 | \$ 0.10 | \$1.72 |
| Apprentices | | | | | | | | | | | | |
| 5400 or more hrs | 100% | \$45.12 | \$ 2.03 | \$ 2.83 | \$ 2.45 | \$ 8.25 | 0.86 | \$ 61.54 | \$ 0.14 | \$ 0.06 | \$ 0.10 | \$1.72 |
| 3600 - 5399 hrs | 85% | \$38.35 | \$ 1.73 | \$ 2.40 | \$ 2.45 | \$ 7.65 | 0.86 | \$ 53.44 | \$ 0.14 | \$ 0.06 | \$ 0.10 | \$1.50 |
| 1800 - 3599 hrs | 70% | \$31.58 | \$ 1.42 | \$ 1.98 | \$ 2.45 | \$ 6.30 | 0.86 | \$ 44.59 | \$ 0.14 | \$ 0.06 | \$ 0.10 | \$1.25 |
| 0 - 1799 hrs | 60% | \$27.07 | \$ 1.22 | \$ 1.70 | \$ 2.45 | \$ 5.40 | 0.86 | \$ 38.70 | \$ 0.14 | \$ 0.06 | \$ 0.10 | \$1.08 |

**** For IMPACT Fund refer to Article 17:05**

*** Pension based on hours earned - All others based on hours worked.**

*** Foremen not certified in CODC Better SuperVision course, or equivalent (Foreman 2), shall be paid five dollars (\$5.00) above the Journeyman basic hourly rate**

*** Foremen certified in CODC Better SuperVision course, or equivalent (including IW Foreman Training), (Foreman 1) shall be paid six dollars (\$6.00) above Journeyman`**

*** General Foreman shall be paid eleven dollars (\$11.00) above the Journeyman basic hourly rate**

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.