



United Association Local 787

419 Deerhurst Drive,
Brampton, Ontario L6T 5K3

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NOTICE RATE CHANGES MAY 1, 2024

JOURNEYMEN AND WELDER TOTAL WAGE

PACKAGE MAY 1, 2024

ZONE	BASIC RATE	10% V&S.H.P	P.H.W.IND. TRNG. FUND	TOTAL PKG.	FIELD DUES DEDUCTIONS
1	\$60.54	\$6.05	\$11.90	\$78.50	\$0.37
2	59.77	5.98	11.90	77.65	0.37
3	58.93	5.89	11.90	76.72	0.37
4	58.12	5.81	11.90	75.84	0.37

BREAKDOWN: P.H.W. Industry Fund and Training Fund	
\$7.75	PENSION FUND
3.45	HEALTH AND WELFARE
0.50	TRAINING FUND
0.20	INDUSTRY FUND (Including De Novo)
\$11.90	TOTAL

APPRENTICE TOTAL WAGE PACKAGE

MAY 1, 2024

	Basic Rate	10% V.&S.H.P.	Pen/Benefits/Ind/ Training Fund	Total Pkg	Field Dues Deductions
Zone 1					
Term 1	\$23.92	\$2.39	\$6.15	\$32.46	\$0.37
Term 2	30.27	3.02	6.75	40.05	0.37
Term 3	37.23	3.72	6.75	47.71	0.37
Term 4	44.31	4.43	6.75	55.49	0.37
Term 5	51.27	5.13	6.75	63.15	0.37

Zone 2

Term 1	\$23.57	\$2.36	\$6.15	\$32.08	\$0.37
Term 2	29.90	2.29	6.75	39.63	0.37
Term 3	36.89	3.69	6.75	47.33	0.37
Term 4	43.75	4.37	6.75	54.87	0.37
Term 5	50.61	5.06	6.75	62.42	0.37

Zone 3

Term 1	23.24	\$2.32	\$6.15	\$31.71	\$0.37
Term 2	29.53	2.95	6.75	39.23	0.37
Term 3	36.25	3.63	6.75	46.63	0.37
Term 4	43.22	4.32	6.75	54.30	0.37
Term 5	50.03	5.00	6.75	61.78	0.37

Zone 4

Term 1	\$22.93	\$2.29	\$6.15	\$31.47	\$0.37
Term 2	29.09	2.91	6.75	38.75	0.37
Term 3	35.84	3.58	6.75	46.17	0.37
Term 4	42.44	4.24	6.75	53.43	0.37
Term 5	49.13	4.91	6.75	60.79	0.37

BREAKDOWN: P.H.W. Industry Fund and Training Fund		
	<i>Term 1 Apprentice</i>	<i>Term 2 – 5 Apprentices</i>
PENSION FUND	2.00	2.60
HEALTH AND WELFARE	3.45	3.45
TRAINING FUND	0.50	0.50
INDUSTRY FUND	0.20 (including De Novo)	0.20 (including De Novo)
TOTAL	6.15	6.75

MAINTENANCE MECHANIC TOTAL WAGE

PACKAGE MAY 1, 2024 – ALL ZONES

	Basic Rate	10% V.&S.H.P.	Pen/Benefits/Ind/ Training Fund	Total Pkg	Field Dues Deductions
Jr. M.M.	\$23.92	\$2.39	\$6.15	32.46	\$0.37
M.M.	30.27	3.02	6.75	40,05	0.37

WELDER APPRENTICE TOTAL WAGE

PACKAGE MAY 1, 2024

	Basic Rate	10% V.&S.H.P.	Pen/Benefits/Ind/ Training Fund	Total Pkg	Field Dues Deductions
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Zone 1

Term 1	\$23.90	\$2.39	\$6.15	\$32.44	\$0.37
Term 2	37.21	3.72	6.75	47.68	0.37
Term 3	51.25	5.12	6.75	63.12	0.37

Zone 2

Term 1	\$23.58	\$2.36	\$6.15	\$32.09	\$0.37
Term 2	36.88	3.69	6.75	47.32	0.37
Term 3	50.59	5.06	6.75	62.40	0.37

Zone 3

Term 1	\$23.22	\$2.32	\$6.15	\$31.69	\$0.37
Term 2	36.23	3.62	6.75	46.60	0.37
Term 3	50.01	5.00	6.75	61.76	0.37

Zone 4

Term 1	\$22.90	\$2.29	\$6.15	\$31.34	\$0.37
Term 2	35.80	3.58	6.75	46.13	0.37
Term 3	49.19	4.92	6.75	60.86	0.37

BREAKDOWN: P.H.W. Industry Fund and Training Fund		
	<i>Term 1 Apprentice</i>	<i>Term 2 – 3 Apprentices</i>
PENSION FUND	2.00	2.60
HEALTH AND WELFARE	3.45	3.45
TRAINING FUND	0.50	0.50
INDUSTRY FUND	0.20 (including De Novo)	0.20 (including De Novo)
TOTAL	6.15	6.75

Andrew Tarr
Business Manager