

MEMORANDUM OF AGREEMENT

BETWEEN:

ONTARIO ERECTORS ASSOCIATION, INCORPORATED

and

ONTARIO ERECTORS ASSOCIATION

(the “Iron Workers’ Employer Bargaining Agency”)

– and –

IRON WORKERS DISTRICT COUNCIL OF ONTARIO

– and –

**INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND
REINFORCING IRONWORKERS**

(the “Iron Workers’ Employee Bargaining Agency”)

WHEREAS the parties are bound to the Iron Workers Provincial Collective Agreement between the Iron Workers’ Employer Bargaining Agency and the Iron Workers’ Employee Bargaining Agency effective May 1, 2022 to April 30, 2025 (the “Collective Agreement”);

AND WHEREAS Article 30.05 of the Iron Workers’ Provincial Collective Agreement sets out the terms for an Employer/Employee Annual Package Memorandum to be jointly issued each year, to notify Employers and Employees covered under the terms of the Collective Agreement of changes to Articles 10, 12, 29, and 30 and Appendix “B” (if applicable);

NOW THEREFORE, the parties agree as follows:

1. All monetary changes described herein shall be effective April 28, 2024.
2. The parties hereby amend Article 12.01 as follows to replace the Local Union Wages with the following Wages effective April 28, 2024. The language of Article 12.02 and 12.03 shall remain unchanged.

Local 700 – Windsor

Journeyman Ironworker, Rigger, Welder, and Fence Erector*

Wages	\$48.94**
Vacation & Holiday Pay	4.89
Benefits	4.70
Pension	8.70

Trade Improvement 0.22

Total \$67.45

****Includes District Council Fund \$1.36**

****Includes Field Dues Assessment \$2.19**

O.E.A. Industry Fund \$0.17

Local 721 – Toronto

Journeyman Ironworker, Rigger, Welder, and Fence Erector*

Wages \$49.47**

Vacation & Holiday Pay 4.95

Benefits 4.70

Pension 8.70

Trade Improvement 0.11

Total \$67.93

****Includes District Council Fund \$1.38**

****Includes Field Dues Assessment \$2.19**

O.E.A. Industry Fund \$0.17

Local 736 – Hamilton

Journeyman Ironworker, Rigger, Welder, and Fence Erector*

Wages \$48.94**

Vacation & Holiday Pay 4.89

Benefits 4.70

Pension 8.70

Trade Improvement 0.22

Total \$67.45

****Includes District Council Fund \$1.36**

****Includes Field Dues Assessment \$2.37**

O.E.A. Industry Fund \$0.17

Local 759 – Thunder Bay

Journeyman Ironworker, Rigger, Welder, and Fence Erector*

Wages	\$48.35**
Vacation & Holiday Pay	4.84
Benefits	4.70
Pension	8.70
Trade Improvement	0.22
Total	\$66.81

**Includes District Council Fund	\$1.34
**Includes Field Dues Assessment	\$2.54
O.E.A. Industry Fund	\$0.17

Local 765 – Ottawa

Journeyman Ironworker, Rigger, Welder, and Fence Erector*

Wages	\$48.94*
Vacation & Holiday Pay	4.89
Benefits	4.70
Pension	8.70
Trade Improvement	0.22
Total	\$67.45

**Includes District Council Fund	\$1.36
**Includes Field Dues Assessment	\$2.62
O.E.A. Industry Fund	\$0.17

Local 786 – Sudbury

Journeyman Ironworker, Rigger, Welder, and Fence Erector*

Wages	\$48.94**
Vacation & Holiday Pay	4.89
Benefits	4.70
Pension	8.70
Trade Improvement	0.22
Total	\$67.45

**Includes District Council Fund	\$1.36
**Includes Field Dues Assessment	\$2.23
O.E.A. Industry Fund	\$0.17

3. Article 30's field dues deduction amounts are hereby amended effective April 28, 2024 as follows:

Local 700	\$2.19
Local 721	\$2.19
Local 736	\$2.37
Local 759	\$2.54
Local 765	\$2.62
Local 786	\$2.23

IN WITNESS WHEREOF each of the parties hereto has caused this Memorandum of Agreement to be signed by its duly authorized representatives this 29 day of April, 2024.


**For the Iron Workers Employer
Bargaining Agency**



Signature

Jack Mesley, OEA President

**For the Iron Workers Employee
Bargaining Agency**



Signature

James Hannah, OIWDC President