

**APPENDIX 3  
TEAMSTERS MAINLINE PIPELINE  
AGREEMENT FOR CANADA  
SASKATCHEWAN AND MANITOBA**

**1. WAGE RATES AND CLASSIFICATIONS**

The classifications and hourly wage rates applicable thereto shall be as follows:

<i>Group</i>	<i>Description</i>
1	Lowbed driver; bed tandem driver; concrete transit mix driver (contractor owned); magnum driver; picker/boom truck & similar equipment (transportation); warehouseman Class I; fuel truck driver (4000 gallons and over ex semi-trailer); semi-trailer driver (including fuel, water, deck); pipe and pole trailer truck driver (hauling and stringing); tree farmer; belly dump, articulated dump, side dump truck driver; Bombardier driver; Nodwell driver; track truck driver (transportation); hovercraft; dump truck 12 yds - less than 24 yds
2	Fuel truck driver (under 4000 gallons ex semi-trailer); vacuum truck; flat deck truck driver (5 tons and over); flat deck truck driver (under 5 tons - Sandblast, Coating, Parts); dump truck 8 yds - less than 12 yds; Warehouseman Class II; farm type tractor (transportation, material handling); dump truck less than 8 yards; propane truck; preheat truck
3	Flat deck truck driver (under 5 tons with winch); bus, manhaul, crew cab, water taxi driver (requires passenger carrying license); forklifts & cranemobiles, etc. (in warehouse area); pickups (except when used by supervisory personnel, office staff, field engineering crews and maintenance crews); pilot car or truck (where legally required); fuel truck driver's helper

<i>Group</i>	May 1 2018	May 1 2019	May 1 2020	May 1 2021	May 1 2022
Group 1	47.76	48.52	49.39	50.29	51.21
Group 2	43.79	44.47	45.26	46.08	46.92
Group 3	41.09	41.72	42.45	43.21	43.99

Job Steward - Fifty cents (\$0.50) per hour above the rate for his classification.

Dynamite Truck - Twenty-five cents (\$0.25) per hour above rate of truck when hauling powder.

Dump Truck rates based on measured capacity of dump but including side boards if used. For 24 yards and over add ten cents (\$0.10) for each additional 12 yards capacity.

Supply Truck/Parts Chaser, Sandblast, Coating and Bottle Truck to be paid at the rate applicable to the classification of equipment assigned.

Fuel Truck Drivers and Helpers shall receive coveralls and an allowance of fifteen cents (\$0.15) for each hour of work performed payable at July 1st, December 1st or at termination of employment whichever first occurs.

The first Warehouseman hired shall be a Warehouseman Class I and any additional Warehousemen may be Warehousemen Class II.

## 2. EMPLOYER CONTRIBUTIONS

Rates at which the Employer shall contribute to the Pension Fund for each hour of work earned, and all other Funds for each hour of work performed, on behalf of each employee employed under the terms of this Agreement for the following purposes shall be:

Saskatchewan & Manitoba	May 1 2018	May 1 2019	May 1 2020	May 1 2021	May 1 2022
Health & Welfare	2.90	3.00	3.10	3.20	3.30
Pension	7.75	8.00	8.25	8.50	8.75
Training	0.72				
Advancement	0.30				
TM CDNTF	0.00	0.10	0.10	0.10	0.10
Cdn. Building Trades	0.02				

2.1 The Teamsters Construction Division National Trust Fund (TCDNTF) contribution shall be ten cents (\$0.10) effective May 1, 2019 per hour of work performed and remitted monthly.

c/o Teamsters Canada  
1750 Maurice-Gauvin, Suite 400  
Laval, QC H7S 1Z5