

MANITOBA PAINT AGREEMENT

BETWEEN:

**INTERNATIONAL UNION of PAINTERS AND ALLIED TRADES
LOCAL 739**

(hereinafter referred to as the "Company")

- and -

**THE MANITOBA PAINTERS NEGOTIATION COUNCIL
(hereinafter referred to as the "Employer")**

CARLSON COMMERCIAL & INDUSTRIAL SERVICES LTD.

NU WEST DECORATING

WESTERN INDUSTRIAL SERVICES LTD.

MAY 1, 2022

APRIL 30, 2025

JOURNEYMAN INDUSTRIAL BLAST AND SPRAY RATES:

May 1, 2022 to April 30, 2023	GF	JM	85%	75%	55%
Hourly rate	37.84	34.40	29.24	25.80	18.92
Statutory Holiday Pay @4.5%	1.70	1.55	1.32	1.16	0.85
Vacation Pay @6.0%	2.37	2.16	1.83	1.62	1.19
Pension	4.00	4.00	4.00	4.00	0.00
Health & Welfare	1.50	1.50	1.50	1.50	1.50
Training Fund	0.15	0.15	0.15	0.15	0.15
LMCI Contribution	0.05	0.05	0.05	0.05	0.05
FTI Contribution	0.05	0.05	0.05	0.05	0.05
TOTAL PACKAGE	47.66	43.86	38.14	34.33	22.71

May 1, 2023 to April 30, 2024	GF	JM	85%	75%	55%
Hourly rate	39.73	36.12	30.70	27.09	19.87
Statutory Holiday Pay @4.5%	1.79	1.63	1.38	1.22	0.89
Vacation Pay @6.0%	2.37	2.26	1.93	1.70	1.25
Pension	4.10	4.10	4.10	4.10	0.00
Health & Welfare	1.55	1.55	1.55	1.55	1.55
Training Fund	0.25	0.25	0.25	0.25	0.25
LMCI Contribution	0.05	0.05	0.05	0.05	0.05
FTI Contribution	0.05	0.05	0.05	0.05	0.05
TOTAL PACKAGE	50.01	46.01	40.01	36.01	23.91

May 1, 2024 to April 30, 2025	GF	JM	85%	75%	55%
Hourly rate	41.54	37.76	32.10	28.32	20.77
Statutory Holiday Pay @4.5%	1.87	1.70	1.44	1.27	0.93
Vacation Pay @6.0%	2.60	2.37	2.01	1.78	1.30
Pension	4.25	4.25	4.25	4.25	0.00
Health & Welfare	1.60	1.60	1.60	1.60	1.60
Training Fund	0.25	0.25	0.25	0.25	0.25
LMCI Contribution	0.05	0.05	0.05	0.05	0.05
FTI Contribution	0.05	0.05	0.05	0.05	0.05
TOTAL PACKAGE	52.21	48.03	41.75	37.57	24.95

JOURNEYMAN INDUSTRIAL BRUSH AND ROLL RATES:

May 1, 2022 to April 30, 2023	GF	JM	85%	75%	55%
Hourly rate	35.75	32.50	27.63	24.38	17.88
Statutory Holiday Pay @4.5%	1.61	1.46	1.24	1.10	0.80
Vacation Pay @6.0%	2.24	2.04	1.73	1.53	1.12
Pension	4.00	4.00	4.00	4.00	0.00
Health & Welfare	1.50	1.50	1.50	1.50	1.50
Training Fund	0.15	0.15	0.15	0.15	0.15
LMCI Contribution	0.05	0.05	0.05	0.05	0.05
FTI Contribution	0.05	0.05	0.05	0.05	0.05
TOTAL PACKAGE	45.35	41.75	36.35	32.76	21.55

May 1, 2023 to April 30, 2024	GF	JM	85%	75%	55%
Hourly rate	37.36	33.96	28.87	25.47	18.68
Statutory Holiday Pay @4.5%	1.68	1.53	1.30	1.15	0.84
Vacation Pay @6.0%	2.34	2.13	1.81	1.60	1.17
Pension	4.10	4.10	4.10	4.10	0.00
Health & Welfare	1.55	1.55	1.55	1.55	1.55
Training Fund	0.25	0.25	0.25	0.25	0.25
LMCI Contribution	0.05	0.05	0.05	0.05	0.05
FTI Contribution	0.05	0.05	0.05	0.05	0.05
TOTAL PACKAGE	47.38	43.62	37.98	34.22	22.59