## TOTAL WAGE PACKAGE STRUCTURAL

## **December 19th, 2022 to April 30th, 2023**

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CLASSIFICATION	BASE RATE	VAC PAY & STAT PAY	H&W	PENSION	TRAINING	I.P.	IMPACT	TOTAL WAGE PACKAGE
JOURNEYMAN STRUCTURAL IRONWORKER	\$41.26	\$4.33	\$1.96	\$7.05	\$0.30	\$0.10	\$0.31	\$55.31
JOURNEYMAN IRONWORKER WELDER	\$41.26	\$4.33	\$1.96	\$7.05	\$0.30	\$0.10	\$0.31	\$55.31
FOREMAN (Foreman +3)	\$46.26	\$4.86	\$1.96	\$7.05	\$0.30	\$0.10	\$0.31	\$60.84
FOREMAN (Foreman +4 or more)	\$48.76	\$5.12	\$1.96	\$7.05	\$0.30	\$0.10	\$0.31	\$63.60
GENERAL FOREMAN	\$56.26	\$5.91	\$1.96	\$7.05	\$0.30	\$0.10	\$0.31	\$71.89
APPRENTICES								
3RD LEVEL (85% OF J/M RATE)	\$35.08	\$3.68	\$1.96	\$5.29	\$0.30	\$0.10	\$0.31	\$46.72
2ND LEVEL (70% OF J/M RATE)	\$28.88	\$3.03	\$1.96	\$4.23	\$0.30	\$0.10	\$0.31	\$38.81
1ST LEVEL (60% OF J/M RATE)	\$24.76	\$2.60	\$1.96	\$3.53	\$0.30	\$0.10	\$0.31	\$33.56

## TOTAL WAGE PACKAGE STRUCTURAL MAY 1st, 2023 to April 30th, 2024

CLASSIFICATION								
	BASE RATE	VAC PAY & STAT PAY	H&W	PENSION	TRAINING	I.P.	IMPACT	TOTAL WAGE PACKAGE
JOURNEYMAN STRUCTURAL IRONWORKER	\$42.26	\$4.44	\$2.00	\$7.20	\$0.30	\$0.10	\$0.32	\$56.62
JOURNEYMAN IRONWORKER WELDER	\$42.26	\$4.44	\$2.00	\$7.20	\$0.30	\$0.10	\$0.32	\$56.62
FOREMAN (Foreman +3)	\$47.26	\$4.96	\$2.00	\$7.20	\$0.30	\$0.10	\$0.32	\$62.14
FOREMAN (Foreman +4 or more)	\$49.76	\$5.22	\$2.00	\$7.20	\$0.30	\$0.10	\$0.32	\$64.90
GENERAL FOREMAN	\$57.26	\$6.01	\$2.00	\$7.20	\$0.30	\$0.10	\$0.32	\$73.19
APPRENTICES								
3RD LEVEL (85% OF J/M RATE)	\$35.93	\$3.77	\$2.00	\$5.40	\$0.30	\$0.10	\$0.32	\$47.82
2ND LEVEL (70% OF J/M RATE)	\$29.58	\$3.11	\$2.00	\$4.32	\$0.30	\$0.10	\$0.32	\$39.73
1ST LEVEL (60% OF J/M RATE)	\$25.36	\$2.66	\$2.00	\$3.61	\$0.30	\$0.10	\$0.32	\$34.35

## TOTAL WAGE PACKAGE STRUCTURAL MAY 1st, 2024 to April 30th, 2025

CLASSIFICATION								
	BASE RATE	VAC PAY & STAT PAY	H&W	PENSION	TRAINING	I.P.	IMPACT	TOTAL WAGE PACKAGE
JOURNEYMAN STRUCTURAL IRONWORKER	\$43.26	\$4.54	\$2.05	\$7.34	\$0.30	\$0.10	\$0.33	\$57.92
JOURNEYMAN IRONWORKER WELDER	\$43.26	\$4.54	\$2.05	\$7.34	\$0.30	\$0.10	\$0.33	\$57.92
FOREMAN (Foreman +3)	\$48.26	\$5.07	\$2.05	\$7.34	\$0.30	\$0.10	\$0.33	\$63.45
FOREMAN (Foreman +4 or more)	\$50.76	\$5.33	\$2.05	\$7.34	\$0.30	\$0.10	\$0.33	\$66.21
GENERAL FOREMAN	\$58.26	\$6.12	\$2.05	\$7.34	\$0.30	\$0.10	\$0.33	\$74.50
APPRENTICES								
3RD LEVEL (85% OF J/M RATE)	\$36.78	\$3.86	\$2.05	\$5.51	\$0.30	\$0.10	\$0.33	\$48.93
2ND LEVEL (70% OF J/M RATE)	\$30.28	\$3.18	\$2.05	\$4.40	\$0.30	\$0.10	\$0.33	\$40.64
1ST LEVEL (60% OF J/M RATE)	\$25.96	\$2.73	\$2.05	\$3.68	\$0.30	\$0.10	\$0.33	\$35.15