| TOTAL WAGE PACKAGE REBAR December 19th, 2022 to April 30th, 2023 | | | | | | | | | | |
|---|-----------------------|--------|---------|----------|--------|--------|--------------------------|---------|--|--|
| | | | | | | | | | | |
| CLASSIFICATION | VAC PAY & STAT PAY | H&W | PENSION | TRAINING | I.P. | IMPACT | TOTAL WAGE PACKAGE | | | |
| JOURNEYMAN REINFORCING IRONWORKER | \$37.57 | \$3.94 | \$1.96 | \$6.00 | \$0.30 | \$0.10 | \$0.28 | \$50.15 | | |
| GENERAL FOREMAN | \$52.57 | \$5.52 | \$1.96 | \$6.00 | \$0.30 | \$0.10 | \$0.28 | \$66.73 | | |
| FOREMAN (Foreman +3) | \$42.57 | \$4.47 | \$1.96 | \$6.00 | \$0.30 | \$0.10 | \$0.28 | \$55.68 | | |
| FOREMAN (Foreman +4 or more) | \$45.07 | \$4.73 | \$1.96 | \$6.00 | \$0.30 | \$0.10 | \$0.28 | \$58.44 | | |
| APPRENTICES | | | | | | | | | | |
| 3rd Level (85% of JM Rate) | \$31.93 | \$3.35 | \$1.96 | \$4.59 | \$0.30 | \$0.10 | \$0.28 | \$42.52 | | |
| 2nd Level (75% of JM Rate) | \$28.18 | \$2.96 | \$1.96 | \$4.05 | \$0.30 | \$0.10 | \$0.28 | \$37.83 | | |
| 1st Level (65% of JM Rate) | \$24.42 | \$2.56 | \$1.96 | \$3.51 | \$0.30 | \$0.10 | \$0.28 | \$33.13 | | |

| TOTAL WAGE PACKAGE REBAR | | | | | | | | | | |
|-----------------------------------|--------------|-----------------------|--------|---------|----------|--------|--------|--------------------------|--|--|
| May 1st, 2023 to April 30th, 2024 | | | | | | | | | | |
| Employer Contributions | | | | | | | | | | |
| CLASSIFICATION | BASE RATE | VAC PAY & STAT PAY | H&W | PENSION | TRAINING | I.P. | IMPACT | TOTAL WAGE PACKAGE | | |
| JOURNEYMAN REINFORCING IRONWORKER | \$38.57 | \$4.05 | \$2.00 | \$6.14 | \$0.30 | \$0.10 | \$0.29 | \$51.45 | | |
| GENERAL FOREMAN | \$53.57 | \$5.62 | \$2.00 | \$6.14 | \$0.30 | \$0.10 | \$0.29 | \$68.02 | | |
| FOREMAN (Foreman +3) | \$43.57 | \$4.57 | \$2.00 | \$6.14 | \$0.30 | \$0.10 | \$0.29 | \$56.97 | | |
| FOREMAN (Foreman +4 or more) | \$46.07 | \$4.84 | \$2.00 | \$6.14 | \$0.30 | \$0.10 | \$0.29 | \$59.74 | | |
| APPRENTICES | | | | | | | | | | |
| 3rd Level (85% of JM Rate) | \$32.78 | \$3.44 | \$2.00 | \$4.70 | \$0.30 | \$0.10 | \$0.29 | \$43.61 | | |
| 2nd Level (75% of JM Rate) | \$28.93 | \$3.04 | \$2.00 | \$4.14 | \$0.30 | \$0.10 | \$0.29 | \$38.80 | | |
| 1st Level (65% of JM Rate) | \$25.07 | \$2.63 | \$2.00 | \$3.59 | \$0.30 | \$0.10 | \$0.29 | \$33.98 | | |

| TOTAL WAGE PACKAGE REBAR May 1st, 2024 to April 30th, 2025 | | | | | | | | | | |
|---|--------------|-----------------------|--------|---------|----------|--------|--------|--------------------------|--|--|
| | | | | | | | | | | |
| CLASSIFICATION | BASE RATE | VAC PAY & STAT PAY | H&W | PENSION | TRAINING | I.P. | IMPACT | TOTAL WAGE PACKAGE | | |
| JOURNEYMAN REINFORCING IRONWORKER | \$39.57 | \$4.15 | \$2.05 | \$6.27 | \$0.30 | \$0.10 | \$0.30 | \$52.74 | | |
| GENERAL FOREMAN | \$54.57 | \$5.73 | \$2.05 | \$6.27 | \$0.30 | \$0.10 | \$0.30 | \$69.32 | | |
| FOREMAN (Foreman +3) | \$44.57 | \$4.68 | \$2.05 | \$6.27 | \$0.30 | \$0.10 | \$0.30 | \$58.27 | | |
| FOREMAN (Foreman +4 or more) | \$47.07 | \$4.94 | \$2.05 | \$6.27 | \$0.30 | \$0.10 | \$0.30 | \$61.03 | | |
| APPRENTICES | | | | | | | | | | |
| 3rd Level (85% of JM Rate) | \$33.63 | \$3.53 | \$2.05 | \$4.80 | \$0.30 | \$0.10 | \$0.30 | \$44.71 | | |
| 2nd Level (75% of JM Rate) | \$29.68 | \$3.12 | \$2.05 | \$4.23 | \$0.30 | \$0.10 | \$0.30 | \$39.78 | | |
| 1st Level (65% of JM Rate) | \$25.72 | \$2.70 | \$2.05 | \$3.67 | \$0.30 | \$0.10 | \$0.30 | \$34.84 | | |