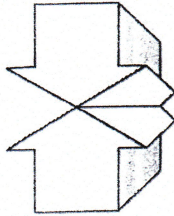


# APPENDIX "C"



**NATIONAL  
ELEVATOR &  
ESCALATOR  
ASSOCIATION**

## Manitoba and Saskatchewan Agreement

**March 1, 2020 until February 28, 2025**

### Wage & Benefit Rates

		Effective March 1 2020	Effective March 1 2021	Effective March 1 2022	Effective March 1 2023	Effective March 1 2024
Elevator Mechanic		46.09	47.06	48.04	49.01	49.98
Vacation Pay (13%)		5.99	6.12	6.24	6.37	6.50
Pension Plan		5.25	5.25	5.25	5.25	5.25
Welfare Plan		1.18	1.18	1.18	1.18	1.18
Education Plan		0.41	0.41	0.41	0.41	0.41
<b>Total Package</b>		<b>58.92</b>	<b>60.02</b>	<b>61.12</b>	<b>62.22</b>	<b>63.32</b>
Probationary Helper	50%	23.05	23.53	24.02	24.51	24.99
Helper	55%	25.35	25.88	26.42	26.96	27.49
Helper 1	60%	27.65	28.24	28.82	29.41	29.99
Helper 2	70%	32.26	32.94	33.63	34.31	34.99
Helper 3	80%	36.87	37.65	38.43	39.21	39.98
Mechanic-in-Charge	112.5%	51.85	52.94	54.05	55.14	56.23