

2020 - 2024

ELECTRICAL ICI COLLECTIVE AGREEMENT

BETWEEN

**ELECTRICAL ICI CONTRACTORS TRADE DIVISION
OF THE**

CONSTRUCTION LABOUR RELATIONS ASSOCIATION OF MANITOBA

AND

LOCAL UNION 2085

OF

THE INTERNATIONAL BROTHERHOOD

OF ELECTRICAL WORKERS

APPENDIX “E” – WAGE SUMMARY SCHEDULES – COMMERCIAL/INSTITUTIONAL/SERVICE/MAINTENANCE

MAY 1, 2023

CLASSIFICATION	% To JRNYP	BASE RATE	STAT PAY	VACATION PAY	HEALTH & WELFARE		PENSION	EIPTF	GROSS TOTAL
					VACATION PAY (4%)	PENSION			
JOURNEYPERSON	100%	\$42.00	\$1.89	\$1.76	\$1.00	\$3.50	\$0.45	\$50.60	
JOB STEWARD (105%)	105%	\$44.10	\$1.98	\$1.84	\$1.00	\$3.50	\$0.45	\$52.87	
FOREMAN (110%)	110%	\$46.20	\$2.08	\$1.93	\$1.00	\$3.50	\$0.45	\$55.16	
FOREMAN (120%)	120%	\$50.40	\$2.27	\$2.11	\$1.00	\$3.50	\$0.45	\$59.73	
GENERAL FOREMAN (MIN)	120%	\$50.40	\$2.27	\$2.11	\$1.00	\$3.50	\$0.45	\$59.73	
GENERAL FOREMAN (MAX)	135%	\$56.70	\$2.55	\$2.37	\$1.00	\$3.50	\$0.45	\$66.57	
1st Year Apprentice	40%	\$16.80	\$0.76	\$0.70	\$1.00	\$1.50	\$0.45	\$21.21	
2nd Year Apprentice	50%	\$21.00	\$0.95	\$0.88	\$1.00	\$1.75	\$0.45	\$26.03	
3rd Year Apprentice	65%	\$27.30	\$1.23	\$1.14	\$1.00	\$2.28	\$0.45	\$33.40	
4th Year Apprentice	80%	\$33.60	\$1.51	\$1.40	\$1.00	\$2.80	\$0.45	\$40.76	

**APPENDIX “E” – WAGE SUMMARY SCHEDULES – COMMERCIAL/INSTITUTIONAL/SERVICE/MAINTENANCE AFTER
5 CONSECUTIVE YEARS OF EMPLOYMENT 6% VACATION PAY**

MAY 1, 2023

CLASSIFICATION	% To JRNYP	BASE RATE	STAT PAY	VACATION PAY (6%)	HEALTH & WELFARE		PENSION	EIPTF	GROSS TOTAL
JOURNEYPERSON	100%	\$42.00	\$1.89	\$2.63	\$1.00	\$3.50	\$0.45	\$51.47	
JOB STEWARD (105%)	105%	\$44.10	\$1.98	\$2.76	\$1.00	\$3.50	\$0.45	\$53.79	
FOREMAN (110%)	110%	\$46.20	\$2.08	\$2.90	\$1.00	\$3.50	\$0.45	\$56.13	
FOREMAN (120%)	120%	\$50.40	\$2.27	\$3.16	\$1.00	\$3.50	\$0.45	\$60.78	
GENERAL FOREMAN (MIN)	120%	\$50.40	\$2.27	\$3.16	\$1.00	\$3.50	\$0.45	\$60.78	
GENERAL FOREMAN (MAX)	135%	\$56.70	\$2.55	\$3.56	\$1.00	\$3.50	\$0.45	\$67.76	

APPENDIX “E” – WAGE SUMMARY SCHEDULES – INDUSTRIAL

MAY 1, 2023

CLASSIFICATION	% To JRNYP	BASE RATE	STAT PAY	VACATION PAY	HEALTH & WELFARE	PENSION	EIPTF	GROSS TOTAL
JOURNEYPERSON	100%	\$46.34	\$2.09	\$2.91	\$1.00	\$5.50	\$0.45	\$58.29
JOB STEWARD (105%)	105%	\$48.66	\$2.19	\$3.05	\$1.00	\$5.50	\$0.45	\$60.85
FOREMAN (110%)	110%	\$50.97	\$2.29	\$3.20	\$1.00	\$5.50	\$0.45	\$63.41
FOREMAN (120%)	120%	\$55.61	\$2.50	\$3.49	\$1.00	\$5.50	\$0.45	\$68.55
GENERAL FOREMAN (120%)	120%	\$55.61	\$2.50	\$3.49	\$1.00	\$5.50	\$0.45	\$68.55
GENERAL FOREMAN (135%)	135%	\$62.56	\$2.82	\$3.92	\$1.00	\$5.50	\$0.45	\$76.25
1st Year Apprentice	40%	\$18.54	\$0.83	\$1.16	\$1.00	\$2.20	\$0.45	\$24.18
2nd Year Apprentice	50%	\$23.17	\$1.04	\$1.45	\$1.00	\$2.75	\$0.45	\$29.86
3rd Year Apprentice	65%	\$30.12	\$1.36	\$1.89	\$1.00	\$3.58	\$0.45	\$38.40
4th Year Apprentice	80%	\$37.07	\$1.67	\$2.32	\$1.00	\$4.40	\$0.45	\$46.91