

SUPPORTING CANADIANS TRAVELING FOR WORK

Looking to the post-pandemic economic recovery, growth across the country will be uneven and some areas will experience higher levels of construction activity resulting in labour shortages, while others will see high unemployment. To support Canadians access to work opportunities, the Canadian Government should:

- Implement legislation to **enable skilled trades workers to deduct work-related travel expenses from their income**. Sometimes, costs associated with mobility create a barrier for workers to travel to where the work is. We call on all parliamentarians to support the implementation of a tax deduction to support skilled trades workers with out-of-pocket work-related travel costs.
- **Support cross-border mobility** with the United States through improved access to temporary travel work permits for members of International Unions.

BUILDING CANADA'S GREEN FUTURE THROUGH A JUST TRANSITION

As Canada seeks to achieve its climate change objectives, the last few decades have seen rapid changes taking place in Canada's energy sector. As the economy transitions, workers need to be at the top of mind for decision-makers to ensure the economy is not greened at their expense. The Government should:

- Ensure labour's voice is active in the formation of **Just Transition** legislation and supports.
- **Invest in innovative technologies** such as Small Modular Reactors and Carbon Capture, Utilization and Storage, and hydrogen to help Canada meet its climate goals, create employment, and help Canada remain an energy leader

CREATING A STRONGER WORKFORCE

To accomplish Canada's short and long-term infrastructure goals, it is necessary to have a well-trained and qualified workforce. Some areas for improvement and additional opportunities to support workers include:

- Introducing **Community Benefits Agreements (CBAs) or Workforce Development Agreements (WDAs)** on federally procured infrastructure projects to enable opportunities for apprenticeships and underrepresented groups.
- Support apprenticeships through programs like the **Union Training and Innovation Program (UTIP)** and the newly established **Apprenticeship Service Program**.
- Make **improvements to the Employment Insurance** program to better support workers when laid off.