



CBTU SMCC

CANADA'S BUILDING TRADES UNIONS
LES SYNDICATS DES MÉTIERS DE LA CONSTRUCTION DU CANADA

GRANTS AND FINANCIAL SUPPORT FOR APPRENTICES

UPDATED AS OF:
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Federal

Canada Apprentice Loan

- For apprenticeships in a designated Red Seal Trade
- Can receive up to \$4,000 in interest-free loans per period of technical training
- Funds may be used to help pay for tuition, tools, equipment, living expenses, cover forgone wages or help support your family

Apprenticeship Incentive Grant (AIG)

- The AIG is a taxable grant worth \$1,000 per level, awarded to registered apprentices.
- To help pay for expenses while training as an apprentice in a designated Red Seal trade
- You must complete your first year/level (or equivalent) to apply for the AIG.
- You can apply for this grant twice during your training (for a maximum of \$2,000).
- You can apply for your second AIG after completing your second year/level (or equivalent) of training

Apprenticeship Incentive Grant for Women (AIG-W)

- Helps pay for expenses while training as an apprentice in a Red Seal trade where women are underrepresented
- Grant is worth \$3,000 per level
- First year/level must be completed to apply for the AIG-W
- The grant can be applied for twice during training



Federal

Apprenticeship Completion Grant

- A grant of \$2000 for those who successfully complete their apprenticeship training program, and;
- Get their journeyman certification in a designated Red Seal trade

Deduction for Tools for Tradespersons

Claiming capital cost allowance (CCA)

- The CCA deduction you can claim over a period of several years for the cost of depreciable property, that is, property that wears out or becomes obsolete over time such as a building, furniture, or equipment, that you use in your business or professional activities.

Eligible Tuition and Examination Fees

Canada Student Grant for Full-Time Students with Dependants

- This grant is available to low and middle-income students with dependants who are in school full-time
- It is offered in order to help with the costs of caring for dependants

Canada Student Grant for Part-Time Students with Dependants

- This grant is available to low and middle-income students with dependants who are going to school part-time



PROVINCIAL

Ontario

Tools Grants

- A new, non-repayable tools grant
- \$600 for construction sector trades
- To qualify for the grant, you must have:
 - Completed or been exempted from level one in-class training, on or after April 1, 2020
 - A registered training agreement
 - Been registered as an apprentice for at least 12 months

New Brunswick

The Women in Trades (WIT) Office - A newly established program within the Nova Scotia Apprenticeship Agency (NSAA) with initiatives to recruit, retain and advance women in the skilled trades where they are under-represented, and to provide women with a more successful apprenticeship pathway.

First initiative, **Women in Skilled Trades (WIST)**, is focused on supporting successful apprenticeship pathways for women in the Industrial/Manufacturing, Motive Power, and Service Sectors.

Second initiative, **Women in Construction (WIC)**: Advancing Women in Apprenticeship, works collaboratively with NB, PEI and NL apprenticeship authorities to promote women in construction trades and support respectful workplace environments for women apprentices.



PROVINCIAL

Newfoundland & Labrador

Apprenticeship Wage Subsidy (AWS) Program

- The Apprenticeship Wage Subsidy (AWS) program assists apprentices to gain work experience in their skilled trade, and progress to journey person certification by providing a wage subsidy to employers who hire apprentices. The program supports apprentices across all levels – First, Second, Third and Fourth year.
- The program provides a wage subsidy of 75 per cent, to a maximum of \$14 an hour, for all apprentices funded under the program, and is paid directly to the employers who hire the apprentice.

Manitoba

Access to Apprenticeship Bursary

- For current apprentices who have demonstrated financial need after completing one year of technical training

Tim McLean Memorial Fund Bursary

- Open for an Indigenous apprentice who has completed one year of technical training and has demonstrated financial need

High School Apprenticeship Program (HSAP) Incentive

- For every 220 hours of practical training (max 880) obtained as an HSAP apprentice, eligible apprentices will receive a tuition exemption for one level of training (to a max of four levels).



PROVINCIAL

Saskatchewan

Graduate Retention Program

- Provides a rebate up to \$20,000 of tuition fees paid by eligible graduates who live in Saskatchewan and who file a Saskatchewan income tax return

The Indigenous Apprenticeship Initiatives (IAI)

- Promotes access to apprenticeship training and an understanding of the trades as a career choice
- Includes apprenticeship courses with First Nations and Indigenous partners, mentoring projects, career exploration and other opportunities

Alberta

Pre-Apprentice Scholarships

- Eleven \$1,000 scholarships are available annually to encourage students completing pre-apprenticeship training to continue in the trades and complete their programs

High School Apprenticeship Scholarships

- Valued at \$1,000 or \$2,000, these scholarships recognize the accomplishments of high school students participating in the Registered Apprenticeship Program and/or Career and Technology Studies apprenticeship pathways

Alberta Apprenticeship and Industry Training (AIT) Scholarships

- There are more than 370 \$1,000 scholarships recognizing the excellence of Alberta apprentices in a trade and trainees in a designated occupation, to encourage recipients to complete their apprenticeship or occupational training programs



PROVINCIAL

Apprentice Training Award

- A \$1,500 financial award for registered apprentices who are unemployed in their trade and attending technical training at an Alberta-approved technical training provider.
- This award helps reduce financial barriers and supports apprentices to progress towards journeyperson certification.

British Columbia

B.C. Access Grant for Labour Market Priorities

- The program includes grants for:
 - tools – up to \$500
 - relocation expenses – up to \$4,000
 - loan repayment – up to \$2,000 for individuals or \$5,400 for students with dependents
 - unmet needs – up to \$6,500

Training Tax Credit

- Claim the basic tax credit when you complete the requirements for level 1 or 2 of a B.C. recognized (non-Red Seal) program.
- Claim the completion tax credit for completing level 3 or level 4 for Red Seal or non-Red Seal training programs.
- Claim the enhanced credit for First Nations individuals or people with disabilities.